



# UiT The Arctic University of Norway

## UiT The Arctic University of Norway - Norwegian College of Fishery Science

*The Faculty of Biosciences, Fisheries and Economics (BFE) consists of Department of Arctic and Marine Biology, Norwegian College of Fishery Science (NFH) and School of Business and Economics. The main task of BFE is to conduct teaching and research dissemination at a high national and international level within all relevant fields. Prioritized research areas are aquatic and terrestrial ecosystems, climate, life in the arctic, marine bioprospecting, fish health, seafood products, business and macroeconomics, resources and environment, markets and management of marine resources. The interdisciplinary profile of the faculty provides good opportunity to develop research projects involving several research groups at the faculty according to its strategy.*

## Postdoctoral Fellow in population biology and modelling at The Norwegian Collage of Fishery Science

**Application deadline: March 22nd 2016**

**Ref. no 2016/2349**

[The Norwegian College of Fishery Science](#) (NCFS), UiT The Arctic University of Norway has a Postdoctoral Research Fellow position vacant in population biology and modelling. The position is attached to the research group BRIDGE.

The position of Postdoctoral Research Fellow is a fixed term position for a period of four years. The main objective of the appointment as a post-doctoral research fellow is to qualify for work in senior academic position. No one may be appointed to more than one fixed term period as a Postdoctoral Research Fellow at the same institution

[The Norwegian College of Fishery Science](#) (NCFS) undertakes research and research-based teaching of high national and international quality in an interdisciplinary environment. Research activity is provisionally organized into the groups of: Living Marine Resources, Sea Food Science, Fish Health, Marine Drug Discovery, Resource Management, Marine Management and Resource Economics.

[BRIDGE](#) (Researchgroup of Fisheries management, harvest technology and biology) carries out research within the following main areas: fisheries management, fisheries biology, marine ecology and harvest technology. The goal of BRIDGE is to provide education and research of high quality in order to advance the level of knowledge in areas that are important for fisheries management. BRIDGE comprises long experience with carrying out research and education tasks in a highly interdisciplinary field. The research group engages in extensive internal cooperation with other research groups at the faculty and at the UiT as well as in international cooperation (notably through participation in several EU research projects).

For further information, please contact: Professor Michaela Aschan, [michaela.aschan@uit.no](mailto:michaela.aschan@uit.no), phone number: +47 99 26 14 58, Associate Professor Raul Primicerio, [raul.primicerio@uit.no](mailto:raul.primicerio@uit.no), phone number: +47 45 22 09 28 or Adviser Hanne Risan Johnsen, [hanne.r.johnsen@uit.no](mailto:hanne.r.johnsen@uit.no), phone number: +47 97 08 34 95.

### **The position's field of research/field of work**

The Post. Doc. will work on the ClimeFish project providing relevant biological input to fisheries and aquaculture management. ClimeFish will support sustainable fisheries, enable an increase in European aquaculture production, facilitate employment and regional development in the sectors, and develop forecasting and management tools for adapting to climate change all in co-creation with stakeholders. ClimeFish will address marine fisheries, aquaculture as well as lake and pond production. For more information visit <http://www.climefish.eu/>.

The successful candidate will work on structured population models of aquatic species that will be applied primarily in lake and aquaculture production and will feed in to associated decision support.

### **Qualifications required**

For appointment as Postdoctoral Fellow, the applicant requires Norwegian doctoral degree in the subject area concerned or a corresponding foreign doctoral degree recognised as equivalent to a Norwegian doctoral degree in fisheries biology, aquatic ecology, marine ecology, population ecology or ecological modelling and experience in advanced population modelling. Strong background in ecological theory is an asset. Field experience from aquatic systems is an advantage.

When applying for a Postdoctoral Research Fellowship, the applicant shall submit a project proposal for the qualifying work. This proposal shall include a progress plan. It is required that the applicant will be able to complete the project during the period of appointment.

Emphasis is attached to personal suitability

## Language

Applicant must have a good command of English, both written and verbal.

### **This is how you can document language skills:**

#### **Requirements for English language**

Foreign applicants must provide documentation that they have the required proficiency in English, i.e. English language skills that is equal to Norwegian Higher Education Entrance Qualification. This can be documented by:

- Certified English tests:
  - University of Cambridge exams: *Certificate in Advanced English* or *Certificate of Proficiency in English*
  - TOEFL-test with a score above 580 points, data based test 213 points or internet based test 85 points.
  - IELTS-test scores above 6.5 points
- Providing documentation that the Master's degree was completed with English as language of instruction and have written their Master's thesis in English.
- Other exceptions that are in accordance with NOKUTs guidelines for language requirement [The GSU-list](#) including that applicants from the EU/ EEA which can document that they have had English as their first foreign language in primary/secondary school for at least 7 years.

## Working conditions

The working hours shall be utilised for research, research-related activities and research administration.

The position may include teaching or equivalent duties for UiT of (up to) a 25 % position

The successful applicant must be willing to engage himself/herself in the ongoing development of his/her discipline and the university as a whole.

**The remuneration** for this position is in accordance with the State salary scale code 1352. A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted

## Assessment

The applicants will be assessed by an expert committee. The applicants who are assessed as the best qualified will be called to an interview. The interview shall among other things aim to clarify the applicant's personal suitability for the position. A trial lecture may also be held.

***All documentation must be certified and translated into English or Scandinavian language.***

## Gender

UiT The Arctic University of Norway wishes to increase the proportion of females in research positions. In the event that two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

**The application** - submitted electronically in [www.jobbnorge.no](http://www.jobbnorge.no) and must include:

- letter of application
- CV (containing a complete overview of education, supervised professional training and professional work)
- certified diplomas and verified documentation
- proposed project for qualifying work
- form for documentation of teaching qualifications
- list of works and description of these The list of works shall contain the following information:
  - author(s), the work's title
  - for articles: the journal's name and volume, the first and last page of the article, year of publication
  - for publications: publisher, printer, year of publication, number of pages
- documentation of English language proficiency

**Works-** The applicant have to attach the published or unpublished work he/she wish the Committee be take into consideration during the assessment process.

In addition, the applicant shall provide a description of his/her scientific production stating which works he/she considers the most important and shall therefore be the main emphasis of the assessment. A brief description of the other listed works shall also be included to demonstrate depth of production. These descriptions shall be an attachment to the application.

***It is required that the documents mentioned above will be enclosed in Jobbnorge before deadline.***

***Applicants who invites for interview should bring original certificates and diplomas.***

Applicants shall also refer to the Supplementary regulations for appointment to postdoktor (Postdoctoral Research Fellow), stipendiat (PhD) and vitenskapelig assistent (Research Assistant) positions at UiT The Arctic University of Norway and to the Regulations concerning terms and conditions of employment for posts of postdoktor (Postdoctoral Research Fellow), stipendiat (PhD), vitenskapelig assistent (Research Assistant) and spesialistkandidat (Resident).

Questions concerning the organisation of the working environment, such as the physical state of the place of employment, health service, possibility for flexible working hours, part time, etc. may be directed to the telephone reference in this announcement.

UiT The Arctic University of Norway has HR policy objectives that emphasize diversity, and therefore encourages qualified applicants to

apply regardless of gender, functional ability and national or ethnic background.

UiT The Arctic University of Norway is an IW (Inclusive Workplace) enterprise, and will therefore emphasize making the necessary adaptations to the working conditions for employees with reduced functional ability.

Personal data given in an application or CV will be processed in accordance with the Act relating to the processing of personal data (the Personal Data Act). In accordance with Section 25 subsection 2 of the Freedom of Information Act, the applicant may request not to be registered on the public list of applicants. However, the University may nevertheless decide that the name of the applicant will be made public. The applicant will receive advance notification in the event of such publication.

*In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.*

Jobbnorge ID: 122476, Deadline: 3/22/2016